Studley Annual Sustainability Report 2025
Published January 2026
Driving Sustainable Growth and Positive Impact Across Our Operations

At Studley, sustainability is driving how we operate, grow, and engage with our partners. Our commitment to sustainability is rooted in a strong framework, focusing on key areas such as Environmental Impact, Labour & Human Rights, Ethics, and Sustainable Procurement.
We believe in continuous improvement, ensuring our practices meet or exceed the standards set by international reporting frameworks. This report outlines our sustainability journey for 2025, highlighting key initiatives, progress, and our ongoing efforts to create long-term value for both our business and the communities we impact.
Through a robust approach aligned with globally recognised standards like GRI, we are dedicated to reducing our environmental footprint, promoting social responsibility, and ensuring ethical practices throughout our supply chain.

Assurance, Certifications & Governance

To ensure the integrity and credibility of this report, Studley confirms the following:

- **Independent Health & Safety Reporting:**
  Detailed health and safety data — including Lost Time Injury Frequency Rate (LTIFR), Total Recordable Case Frequency (TRCF), and near-miss reporting— is disclosed separately in our **2025 Health & Safety Annual Report**. These metrics are aligned with GRI 403 and RIDDOR standards.
- **ISO Certification Coverage:**
  Studley holds active third-party certifications across core management systems:
  - ISO 9001: Quality Management
  - ISO 14001: Environmental Management
  - ISO 45001: Occupational Health & Safety
- **Executive & Board ESG Oversight:**
  ESG governance is formally overseen by the **Sustainability Steering Group**, chaired by the Managing Director, with annual reporting to the Board. ESG strategy and risk management are embedded in executive-level decision-making and organisational objectives.
- **Internal Data Validation:**
  All ESG data has been validated internally by the Sustainability Steering Group and cross-checked against financial, facilities, and operations records. GHG emissions use DEFRA and GHG Protocol conversion factors.

Environment

Studley is committed to reducing its environmental impact while supporting operational growth and innovation. This report outlines our 2025 performance and approach to environmental sustainability, including energy usage, emissions, and our transition to a low-carbon future.

Alignment with the UN Sustainable Development Goals (SDGs)

SDG	Goal	How Studley Contributes
7	Affordable & Clean Energy	Transition to EV fleet and onsite charging; energy efficiency monitoring
9	Industry, Innovation & Infrastructure	Investment in sustainable site operations
12	Responsible Consumption & Production	Energy and emissions tracking and reporting
13	Climate Action	Monitoring and planning reductions in GHG emissions

GRI Reporting Principles

Stakeholder Inclusiveness We engage with directors, site managers, facilities teams, and our sustainability steering group to align our environmental efforts with expectations and obligations.

Sustainability Context Our operations are assessed in the context of UK energy regulations. We use GHG Protocol methodologies to guide emissions tracking.

Materiality We prioritise electricity, fuel, and gas consumption due to their direct impact on Scope 1 and 2 emissions.

Completeness This report covers all UK-based operations under Studley's control, comprising >95% of total energy and emissions.

Environmental KPIs

KPI	Unit	2024	2025	GRI Ref

Electricity Consumption	kWh	**237,800**	**237,500**	GRI 302-1
Gas Consumption	m3	**66,748**	**55,190**	GRI 302-1
Fuel Use (Company Vehicles)	Litres (diesel)	**25,560**	**26,050**	GRI 302-1 / 305-1
Scope 1 Emissions (Direct)	tCO2e	**203.53**	**220.62**	GRI 305-1
Scope 2 Emissions (Indirect)	tCO2e	**45.99**	**36.24**	GRI 305-2
Total GHG Scope 1 + 2	tCO2e	**249.52**	**256.86**	GRI 305-1/2
Scope 3 Emissions	tCO2e	**3064.82**	**827.29**	GRI 305-3
Total GHG Scope 1, 2 + 3	tCO2e	**3381.14**	**1,084.16**	GRI 305-1 / 2 / 3

Narrative Summary

Studley Engineering continued to demonstrate its commitment to energy efficiency during 2025. Total electricity consumption for the year was **237,500 kWh**, representing a slight reduction from **237,800 kWh** in 2024 and maintaining a stable level of energy use despite continued operational activity and the ongoing transition towards an electrified vehicle fleet charged on-site.

Compared with the peak consumption recorded in **2021 (307,700 kWh)**, electricity use has reduced by **22.8%**, reflecting sustained improvements in energy management, investment in more energy-efficient equipment and increased employee awareness of responsible energy use.

The electricity consumption trend between **2020 and 2025** demonstrates consistent long-term performance, with consumption remaining well below historic levels while supporting business operations. Studley will continue to identify opportunities to

improve energy efficiency through equipment upgrades, operational controls and employee engagement as part of its wider carbon reduction strategy.

Fleet electrification has remained a key milestone in reducing transport-related emissions, supporting the Company's transition towards lower-carbon operations. Diesel consumption from company vehicles not yet electrified was estimated using an average annual mileage of 12,500 miles per vehicle together with representative fuel economy assumptions, resulting in an estimated annual diesel consumption of approximately 26,050 litres across a fleet of 22 company vehicles.

Studley Engineering continued to improve its energy performance during 2025, with total natural gas consumption reducing to **55,190 m³**, compared with **66,748 m³** in 2024 — a reduction of approximately **17.3%**. This improvement reflects continued focus on energy management, operational efficiency and improved control of building heating systems.

Seasonal gas consumption remained consistent with operational requirements. Winter demand reflected heating requirements during colder months, while gas usage remained exceptionally low throughout the summer period, with minimal consumption recorded between **May and August**. This demonstrates effective management of heating systems outside the heating season and continued optimisation of energy use.

The long-term trend from **2020 to 2025** demonstrates increasingly efficient gas management, with consumption becoming more closely aligned to operational demand despite continued business activity. Studley will continue to identify opportunities to reduce natural gas consumption through improved building controls, preventative maintenance and energy efficiency initiatives, supporting the Company's wider carbon reduction objectives and reporting commitments under **GRI 302 (Energy)** and **GRI 305 (Emissions)**.

During **2025**, Studley Engineering continued to measure and report its greenhouse gas emissions in accordance with the **GHG Protocol**, maintaining full reporting across **Scope 1, Scope 2 and Scope 3** emissions. Total organisational emissions for the reporting year were **1,084.16 tCO_2e**, comprising **220.62 tCO_2e (Scope 1)**, **36.24 tCO_2e (Scope 2)** and **827.29 tCO_2e (Scope 3)**.

As with many engineering and service-based organisations, **Scope 3 emissions represent the largest proportion of Studley's carbon footprint**, accounting for approximately **76%** of total emissions. These emissions arise primarily from purchased goods and services, upstream transportation, employee commuting, waste management and other indirect value chain activities beyond the Company's direct operational control.

Maintaining comprehensive Scope 1, 2 and 3 reporting enables Studley to better understand the environmental impacts of both its operations and wider supply chain.

This information supports informed decision-making, prioritisation of carbon reduction initiatives and transparent reporting to customers and other stakeholders.

During the reporting period, the Company continued to strengthen its approach to emissions management through improvements in energy efficiency, ongoing fleet electrification, enhanced sustainability governance and the development of sustainable procurement practices. Future carbon reduction efforts will continue to focus on improving operational efficiency, engaging suppliers and identifying opportunities to reduce emissions throughout the value chain in support of the Company's long-term Net Zero ambitions.

Scope 3 Reduction Initiative – Supply Chain Optimisation

Studley has completed a significant upgrade to its Knowsley workshop bulk liquid argon storage facilities, increasing on-site capacity from **1,800 litres to 6,000 litres**. This investment improves operational resilience by reducing the risk of supply disruption while supporting business growth.

From an environmental perspective, the increased storage capacity enables **fewer bulk gas deliveries throughout the year**, reducing vehicle movements associated with the transportation of argon to site. As transportation emissions form part of the Company's **Scope 3 greenhouse gas emissions**, this initiative contributes to lowering indirect emissions within Studley's value chain while improving the efficiency of essential operational processes.

This project demonstrates how operational investment can simultaneously strengthen business continuity, improve supply chain resilience and support the Company's ongoing carbon reduction objectives.

Methodology and Boundaries

Data Sources:

- Monthly energy bills (electricity, gas)
- Vehicle charging/fuel logs
- Sustainability team/finance records

Emissions Factors:

- GHG Protocol and DEFRA conversion factors will be used

Coverage: This report includes all UK-based facilities and transport activities directly managed by Studley and now Scope 3 also.

Responsibility:

- Oversight: Sustainability Steering Group

- Delivery: Sustainability Steering Group, Facilities Manager, Finance, Operations, HR, and all relevant teams across the organisation
- Monitoring: ESG Lead

GRI Content Index

GRI Standard	Disclosure	Reported In
GRI 302	302-1: Energy consumption	Environmental KPIs, Energy Summary
GRI 305	305-1: Direct emissions	Scope 1
GRI 305	305-2: Indirect emissions	Scope 2
GRI 305	305-3	Scope 3
GRI 103	Management approach	Narrative & Methodology sections

Overall, Studley's 2025 Scope 1 and Scope 2 emissions remain proportionate to the size of our operations, fleet and facilities, reflecting the nature of our engineering and contracting activities during the reporting period. The Company continues to focus on reducing its direct environmental impact through improved energy management, fleet electrification and operational efficiency initiatives. Studley remains committed to achieving a 15% reduction in Scope 1 and Scope 2 greenhouse gas emissions by 2028, using 2024 as the baseline year. To support this objective, the Company continues to promote energy-efficient behaviours through employee awareness campaigns, site-wide communications and operational guidance covering heating, lighting and electric vehicle charging.

During 2025, Studley continued reporting Scope 3 greenhouse gas emissions using a refined methodology aligned with the GHG Protocol Corporate Value Chain (Scope 3) Standard. Following a detailed review of the 2024 inventory, the Scope 3 reporting boundary was refined to better reflect emission sources that are material and relevant to the Company's activities. As a result, 2025 Scope 3 emissions totalled 827.29 tCO_2e, representing approximately 76% of Studley's total greenhouse gas emissions. This refinement provides a more accurate representation of the Company's value chain impacts and establishes a stronger foundation for future reporting and carbon reduction planning

With an improved Scope 3 inventory now established, Studley will continue to prioritise sustainable procurement, supplier engagement, transport optimisation and employee awareness initiatives as key components of its Net Zero strategy. The Company remains committed to improving data quality and expanding the accuracy of its emissions reporting as additional operational and supplier information becomes available.

Key Sustainability Goals & Objectives

KPI	GRI Ref	Definition	Target	2024	2025	2026
Total Energy Consumption (GJ)	GRI 302-1	Total energy consumed in kilowatt-hours (GJ) from all sources (e.g., electricity, gas).	**Reduce 5% per year** from the previous year (based on industry norms and acknowledging company growth).	4554 GJ	**3,748 GJ**	
GHG Emissions (Scope 1 & 2) (tonnes CO_2e)	GRI 305-1, 305-2	Total direct (Scope 1) and indirect (Scope 2) greenhouse gas emissions measured in tonnes of CO_2 equivalent (CO_2e).	**5% reduction annually** (aligned with UK climate targets).	249.52 CO_2e	256.86 CO_2e	
Water Consumption (m^3)	GRI 303-1	Total water used in cubic metres (m^3) across all operations.	5% reduction annually	3 ML estimate consumption based on supplier billing and occupancy profile.	3 ML estimate consumption based on supplier billing and occupancy profile.	
Waste Generated (tonnes)		Total waste produced, measured in tonnes, including office and workshop waste.	**Reduction in waste to landfill** with the rest recycled (based on UK recycling rates).	0 waste to landfill	0 waste to landfill	
Hazardous Waste Generated (tonnes)		Total hazardous waste produced, measured in tonnes.	Zero hazardous waste to landfill	0	0	
Renewable Energy Use		Percentage of total	**10% of energy from**	0	0 – We have begun	

(% of total energy)		energy consumption that comes from renewable sources (e.g., solar, wind).	**renewables in 2030** (UK Renewable Energy targets).		research into REGO supply options.	
Air Pollution (NOx, SOx, PM levels)	GRI 305-7	Amount of air pollutants (Nitrogen Oxides, Sulphur Oxides, Particulate Matter) emitted in operations, measured in tonnes or kg.	**Meet local air quality standards** (or target to be "as low as possible").	Met	Met	
Water Recycled & Reused (m^3)		Amount of water recycled or reused, measured in cubic metres (m^3).	**10% of water reused** annually.	0	0	
Biodiversity Impact (qualitative measure)	GRI 304	Description of the impact of business operations on local biodiversity (e.g., species affected, habitat loss).	Minimise negative biodiversity impact	See biodiversity policy	See biodiversity policy	

Methodology Update 2025

During the preparation of the 2025 Sustainability Report, Studley Engineering undertook a detailed review of its Scope 3 greenhouse gas reporting methodology to ensure continued alignment with the GHG Protocol Corporate Value Chain (Scope 3) Standard and current reporting best practice.

As a result of this review, the Company refined the Scope 3 reporting boundary to better reflect emissions that are material and relevant to Studley's engineering and contracting activities. Certain categories included within the initial 2024 baseline were identified as being either outside the Company's operational reporting boundary or not material to the services provided. These categories have therefore been removed from the 2025 inventory.

This refinement has resulted in a more accurate and representative assessment of Studley's value chain emissions. The revised methodology improves the consistency, transparency and comparability of future reporting and provides a more robust baseline for carbon reduction planning, target setting and stakeholder reporting.

The Company remains committed to continually improving the quality of its greenhouse gas data as more detailed operational and supplier information becomes available.

Labour and Human Rights

Studley is committed to ensuring fair, safe, and inclusive working conditions for all employees and stakeholders. This report details our key actions and performance in the area of labour and human rights, aligned with the **GRI Standards (Core Option)** to support transparency, international alignment, and continuous improvement.

Alignment with the UN Sustainable Development Goals (SDGs)

Studley's approach to fair labour practices, safety, and equality supports the following SDGs:

SDG	Goal	How Studley Contributes
8	Decent Work and Economic Growth	By upholding fair wages, health & safety standards, and secure working conditions
5	Gender Equality	By supporting gender diversity and equal opportunity in hiring and advancement
3	Good Health and Well-being	Through occupational health & safety systems and employee wellbeing programmes
10	Reduced Inequalities	By prohibiting discrimination and promoting inclusive employment practices

2. GRI Reporting Principles

Stakeholder Inclusiveness

We engage regularly with employees, HR teams, and senior leadership to ensure

our labour practices reflect the needs of our workforce and broader stakeholder expectations.

Sustainability Context
This report aligns with UK employment regulations, the UN Guiding Principles on Business and Human Rights, and supports the UN Sustainable Development Goals (particularly SDG 8: Decent Work and Economic Growth).

Materiality
We prioritise fair employment, safe working conditions, equality, and ongoing development as key human rights and labour issues for our sector.

Completeness
The scope of this report includes all UK-based employees under Studley Engineering's operational control as of calendar year 2025.

3. Labour & Human Rights KPIs

KPI	Target	Baseline/Start (2024)	2025	2026	2027	2028	GRI Reference
Employee Headcount (FTE)	Maintain accurate employment records	170	130				GRI 401-1
Employee Turnover Rate (%)	Monitor and maintain healthy retention	18% (this is lower than industry average)	23.32% reflects the planned reduction in workforce following the completion of significant projects during the year 2025.				GRI 401-1
Lost Time Injury Freq Rate for direct Workforce	0	0	$\frac{1 \times 100,000}{272,717} = 0.3667$ 0.36				GRI 403-9, 403-10

Training Hours per Employee (avg)	10 hours per employee annually	12	12				GRI 404-1
Percentage of women employed in the whole organisation	Increase by 5% by 2035	11%	Four women have joined the company since 2024.				GRI 405-1
Non-discrimination Cases Reported	Zero unresolved grievances	0	0				GRI 406-1
Number of child or forced labour incidents reported	Zero incidence of child or forced labour	0	0				GRI 408-1, 409-1
Human Rights Due Diligence in Supplier Pre-Qual	Apply to 100% of new suppliers	100% of Key Suppliers	100% of Key Suppliers and all New Suppliers				GRI 412-1

Studley's LTIFR was 0.36 (one LTI) in 2025, based on actual tracked hours across all UK operations. Lost Time Injury metrics are monitored and reported in accordance with UK RIDDOR standards.

4. Methodology and Boundaries

Data Sources

- HR and payroll systems
- Training records
- Health & Safety logs and reporting tools
- Supplier qualification and audit data

Calculation Methods

- Turnover = Leavers / Average headcount
- Diversity and pay equity figures taken from anonymised internal HR analysis
- Safety metrics follow UK RIDDOR standards

Organisational Boundary
Covers all UK employees where Studley exercises direct oversight.

Responsibility

- Oversight: HR Director and Sustainability Steering Group
- Delivery: HR Managers and Operational Leads
- Monitoring: H&S Officer, DEI Lead

5. GRI Content Index

GRI Standard	Disclosure	Reported In
GRI 401	401-1: Employment figures, turnover	HR Systems, KPI Tracker
GRI 403	403-9/403-10: H&S performance	H&S Records, Internal Audit
GRI 404	404-1: Training and development	HR & Learning Logs
GRI 405	405-1/405-2: Diversity and pay equity	DEI Reports, HR Metrics
GRI 406	406-1: Non-discrimination	Grievance Procedures, DEI Logs
GRI 408/409	Child/Forced Labour risk	Supplier Screening/Audit Reports
GRI 412	Human rights screening of operations/suppliers	Procurement Process, HR Onboarding

Ethics

Studley is committed to conducting its business with integrity, transparency, and accountability. This Ethics report outlines the principles, practices, and key performance indicators that support ethical operations and compliance across our business. It is aligned with the **GRI Standards: Core Option**, ensuring we meet international benchmarks for responsible business conduct.

Alignment with the UN Sustainable Development Goals (SDGs)

Studley's ethical business practices contribute to several key SDGs:

SDG	Goal	How Studley Contributes
16	Peace, Justice and Strong Institutions	By enforcing anti-corruption, fair competition, and whistleblowing mechanisms
9	Industry, Innovation and Infrastructure	Through transparent and ethical business governance
12	Responsible Consumption and Production	By managing compliance and ensuring ethical supply chain practices

2. GRI Reporting Principles

Stakeholder Inclusiveness
We regularly engage with employees, customers, regulatory bodies, and partners to understand evolving expectations regarding ethical conduct and compliance.

Sustainability Context
Our ethics and compliance commitments align with UK anti-corruption legislation and data protection laws (UK GDPR).

Materiality
Material topics include anti-corruption, fair competition, data privacy, grievance mechanisms, and compliance with legal and regulatory requirements.

Completeness
This report applies to all Studley UK operations and any business activities conducted under our name or legal responsibility.

3. Ethics & Compliance KPIs

KPI	Target	Baseline/Start (2024)	2025	2026	2027	2028	GRI Reference
Ethics Training Completion Rate (%)	100% of staff ethics training	100% of relevant staff 2023-24	100% of relevant staff 2025				GRI 205-2
Reported Code of Conduct Breaches	Zero confirmed cases of misconduct	0	0				GRI 205-3
Number of confirmed	Zero confirmed	0	0				GRI 205-1

corruption incidences	corruption incidences						
Fair Competition Policy Reviewed	Annual review completed	Completed	Completed				GRI 206-1
Number of confirmed information security incidents	Zero data privacy breaches	0	0				GRI 418-1
Employee Access to Whistleblowing	100% of staff aware of confidential reporting	100%	100%				GRI 205-2, 406-1
Number of reports related to whistleblower procedure	0	0	0				GRI 2-26 / 205-2

4. Methodology and Boundaries

Data Sources

- Compliance and legal registers
- Internal training platforms and HR systems
- Incident reporting tools
- Audit schedules and reports

Calculation Methods

- Training rates based on HR records
- Policy adoption tracked via onboarding, supplier agreements, and staff acknowledgements

Organisational Boundary

Applies to all employees, agency workers, and contractors under Studley UK operational control. Supplier policies are reported where data is available.

Responsibility

- Oversight: Compliance Officer and Executive Leadership Team
- Monitoring: HR, Legal and Risk Teams
- Execution: Department Managers and Training Coordinators

5. GRI Content Index

GRI Standard	Disclosure	Reported In
GRI 205	205-1: Anti-corruption policies	Ethics Policy, Supplier Code
GRI 205	205-2: Communication and training on anti-corruption	Ethics Training Records
GRI 205	205-3: Confirmed incidents of corruption	Whistleblower Reports, HR Records
GRI 206	206-1: Legal actions for anti-competitive behaviour	Risk Register, Legal Files
GRI 418	418-1: Substantiated complaints on privacy	IT Security Reports, Data Logs
GRI 419	419-1: Non-compliance with laws and regulations	Compliance Reports, Audit Findings

Sustainable Procurement

At Studley, we recognise that the impact of our operations extends through our supply chain. This report outlines our commitments and progress toward responsible sourcing and supplier engagement, aligned with the GRI Standards: Core Option. Our approach to sustainable procurement supports long-term value creation for our business, suppliers, and wider society.

Alignment with the UN Sustainable Development Goals (SDGs)

Studley's procurement practices support sustainable supply chains and contribute to these SDGs:

SDG	Goal	How Studley Contributes
12	Responsible Consumption and Production	By selecting suppliers with strong environmental and social performance
8	Decent Work and Economic Growth	By requiring suppliers to comply with fair labour, wage, and safety standards
17	Partnerships for the Goals	Through collaboration with suppliers to improve ESG performance across the value chain
13	Climate Action	By screening suppliers for environmental certifications and carbon reduction practices

2. GRI Reporting Principles

Stakeholder Inclusiveness
We engage key suppliers, procurement teams, and sustainability stakeholders to ensure expectations are clearly defined and mutually understood.

Sustainability Context
We are committed to sourcing responsibly and promoting environmental, social, and ethical standards throughout our value chain. Our procurement principles align with the UN Global Compact and UK procurement regulations.

Materiality
We focus on responsible sourcing and supplier risk assessments as material topics for our business.

Completeness
This report covers all UK-based supplier relationships and major procurement decisions managed centrally by Studley in 2025.

3. Sustainable Procurement KPIs

KPI	Target	Baseline/Start (2024)	2025	2026	2027	2028	GRI Reference
% of approved suppliers passing pre-qualification stage	**100%**	100%	100%				GRI 308-1, 414-1

KPI	Target	Baseline/Start (2024)	2025	2026	2027	2028	GRI Reference
% of Key Suppliers Signed to Code of Conduct	**100%**	70%	100% of newly onboarded				GRI 308-2, 414-2
% of Key Suppliers with ISO 14001 or equivalent	**50%** by 2026	20%	20%				GRI 308-2
% of suppliers compliant with labour practices	**100%**	100%	100%				GRI 408-1, 409-1, 414-1
% of procurement team trained on sustainable procurement	**100%** annually trained	0% full external training but 100% initial introduction	100% procurement team received Sustainable Procurement training.				GRI 414-1

70% of key suppliers signed our Supplier Code of Conduct, and 20% held ISO 14001 certification. All new suppliers since the introduction of our Supplier Code of Conduct have signed to agree as this is now a pre-requisite for all suppliers. Further supplier engagement and support will be key to reaching our 2026 targets of 50% environmental certification.

4. Methodology and Boundaries

Data Sources

- Initial supplier pre-qualification
- Supplier documentation and certifications
- Training completion logs

Calculation Methods

- Certification rates based on evidence provided by suppliers
- Code of Conduct agreements returned

Organisational Boundary
Includes all direct suppliers managed by Studley UK Procurement. Indirect supplier data is under development.

Responsibility

- Oversight: Sustainability Steering Group
- Delivery: Procurement Team
- Monitoring: ESG Lead

5. GRI Content Index

GRI Standard	Disclosure	Reported In
GRI 204	204-1: Proportion of local spending	Procurement System, Finance Records
GRI 308	308-1: Environmental screening of suppliers	Supplier ESG Questionnaire, Contracts
GRI 308	308-2: Supplier environmental impact management	Audit Results, Risk Register
GRI 414	414-1: Social screening of suppliers	Supplier ESG Questionnaire
GRI 414	414-2: Supplier social impact management	Audit Reports, Action Plans

Appendix A: Historical Energy Consumption Data

The following tables provide historical gas and electricity consumption data from 2020 to 2025, supporting our reported emissions and energy management efforts.

		Electricity (kWhx100)					
	2020	2021	2022	2023	2024	2025	2026
January	156	359	305	211	268	275	
February	266	387	229	170	167	211	
March	169	448	201	200	238	233	
April	103	230	197	175	194	175	
May	140	371	246	136	178	163	
June	203	202	157	159	184	163	
July	185	181	165	201	150	162	
August	200	153	205	161	175	172	
September	236	134	149	171	186	183	
October	259	163	213	222	214	214	
November	366	290	197	226	220	220	
December	340	159	215	166	204	204	
TOTAL	2623	3077	2479	2198	2378	2,375	

		Gas (m3)					
	2020	2021	2022	2023	2024	2025	2026
January	8453	12700	14979	12882	15405	13000	
February	15539	14803	8384	10885	13724	13000	
March	3236	11883	6295	8881	7707	6650	
April	549	6416	2547	4209	4311	1380	
May	526	5190	1566	963	700	75	
June	439	165	252	28	174	20	
July	160	96.4	42	40	174	27	
August	107	214	48	33	31	32	
September	193	47	86	395	1278	461	
October	3052	1542	2908	4599	4709	3457	
November	7712	7921	6041	11020	9379	9328	
December	10571	8618	10441	8747	9156	7760	
TOTAL	50537	69595.4	53589	62682	66748	55190	

SDG	Goals Covered	KPI(s) Addressed
7	Affordable and Clean Energy	Energy Consumption (kWh), Renewable Energy Use
8	Decent Work and Economic Growth	Employee Headcount, Pay Equity, Modern Slavery Risk
9	Industry, Innovation and Infrastructure	Fleet Electrification, Energy Efficiency
12	Responsible Consumption and Production	Waste Generated, Recycling Rate, Supplier Compliance
13	Climate Action	GHG Emissions, Energy Consumption, Renewable Energy Use
16	Peace, Justice, and Strong Institutions	Anti-corruption Policies, Ethics Training Completion