Studley Social Value: Engineering Tomorrow

At Studley, we believe in creating meaningful impact through our work, our community, and our people.

We're dedicated to supporting the well-being of our staff and the success of our community, focusing on key areas that are close to our hearts:

Supporting the Next Generation

We're dedicated to helping young people gain the skills and confidence they need to thrive in the future. Our partnerships with local schools and colleges provide valuable resources and open doors to careers in engineering.

Sustainability & Environmental Responsibility

Minimising our environmental impact is essential to how we operate. From energy-efficient practices to achieving respected certifications, we're committed to sustainable growth that benefits our communities and the planet.

Our People Come First

Our team's wellbeing and safety are at the heart of what we do. With proactive health and safety measures and a strong support network, we ensure everyone at Studley feels secure, valued, and empowered.

Social Value Highlights

Links with Local Schools

We're committed to raising awareness and aspirations among young people, helping them see the potential of careers in engineering and skilled trades. Through close ties with local schools, we engage directly with students to inspire and guide their future paths. As part of this, we provide high-quality resources to support career readiness—like our CV-writing guidance, described by one teacher as "an immense resource." We're especially proud to welcome our first female apprentice and are committed to expanding our outreach, including focused efforts to engage all-girls schools in the coming years.

Minimising our Environmental Footprint

We're certified under ISO14001:2015 and actively work toward carbon reduction, including a transition to electric company vehicles, energy-efficient lighting, and a new heating system to optimise energy use. Our sustainability efforts earned us the EcoVadis Bronze medal, validating our dedication to responsible environmental practices.

A Culture of Care and Recognition

Our peer-driven Values Recognition Initiative allows every team member to nominate colleagues, celebrating the great work and dedication that define us. We also provide 24/7 access to mental health care, ensuring support is always available when it's needed most. This culture of care is woven into everything we do, with a focus on looking out for one another and fostering a strong, connected team where everyone feels valued and empowered to thrive.

Looking Ahead

Our commitment to social value is not just about the achievements we've made so far—it's about building on this foundation for the future. We will continue to evolve, listening to the needs of our people, our community, and our environment, ensuring our efforts remain meaningful and impactful. From fostering the next generation of talent to enhancing our sustainability initiatives and strengthening our culture of care, we're excited to take these values further, together.